

**THE BUCHAREST UNIVERSITY OF ECONOMIC STUDIES OF**

**Doctoral School Economics II**

**SUMMARY OF DOCTORAL THESIS**

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Doctoral thesis title:

**THE RELATIONSHIP BETWEEN HUMAN RESOURCES AND LAND IN THE  
EQUATION OF THE DEVELOPMENT AND FINANCING OF IMM IN  
AGRICULTURE**

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## **ABSTRACT**

The analysis of the relationship between human resources and land in the equation of development and financing of agricultural SMEs is a complex and necessary task, given the changes in contemporary agricultural and economic paradigms. In this context, the coordinated use of resources is crucial for increasing productivity and competitiveness. The relationship between human resources and land is a synergistic one, and the efficiency of agricultural land use depends to a large extent on the ability of farmers to harness the potential of SMEs. The development of rural infrastructure and access to technology influence both land productivity and the attraction and retention of skilled labour in rural areas. Therefore, the main purpose of this thesis is to analyse and identify the potential relationships between land and human resources in order to understand the paradigm shifts of the contemporary agricultural model, in particular the importance of SMEs in harnessing agricultural potential.

Key words: agriculture, capital, SME, financing, synergy, agricultural potential, human resources, land use.